

Khanimamba



Training and Resource Centre



2015/16

Annual Report

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The Solon Foundation


THE OPPENHEIMER MEMORIAL TRUST

Acronyms

KTRC: Khanimamba Training and Resource Centre

CBO: Community Based Organisation

NGO: Non Governmental Organisation

OVC: Orphans and Vulnerable Children

ECD: Early Childhood Development

SMMEs: Small, Medium and Micro Enterprises

ETDP-SETA: Education, Training and Development Programmes – Sector
Education and Training Authority

PBO: Public Benefit Organisation

NPO: Non Profit Organisation

CDC: Community Development Coach

FIECDP: Family Integrated Early Childhood Development Programme

EPWP: Extended Public Works' Programme

IDT: Independent Development Trust

NLDTF: National Lotteries Distribution Trust Funds

1. FORWORDS BY CHAIRPERSON

To all our stakeholders' communities, donors, Grant Makers and beneficiaries, it is once more my pleasure to present the 2015/16 Annual and Financial report of Khanimamba Training and Resource Centre for your consideration, information, inputs and suggestions for improvement

It is the time that as an organisation we reflect on Khanimamba Training and Resource Centre's past performance, successes and challenges experienced in the 2015/16 financial year; as well as the relevancy of its operations in pursuit of the organisation's vision, mission statement, objectives, and legislative mandates. It is still relevant and committed to its Vision, Mission and Objectives within the National Legislative Framework.

The organisation's achievements are as a result of collective efforts by its Board of Directors, Management team, Members of its staff, Donors, Grant Makers and Communities

Khanimamba Training and Resource Centre's Vision is to be one of the best providers of Early Childhood Development training and community development, offering support and interventions to marginalised communities, especially young children, in and around the Giyani, Vhembe, Mopani and Waterberg district municipalities in the Limpopo Province.

Areas of Khanimamba operations

Khanimamba Training and Resource Center's Head Quarter/office is in Giyani Education Multi Purpose Centre and has branches or Satellite Centres in:

- Malamulele Shingwezi Education Multi Purpose Centre
- Manini BlockM Stand No1236
- Vuwani White House
- Waterberg District Municipalities – Bakenberg - Old Mantlakgana Primary School
- Mutale - Tshilamba Location
- Bloughberg – De Vrede Village

Governance



It is the organisation's constitutional and legislative mandate to report and account on the implementation of all the programmes.



2. Treasurers' report

Raising funds from donors and grant makers to run the organisation and conduct all the intended programmes is getting very, very difficult for the NGO sector because of a number of different challenges. While organisations are struggling to raise funds to ensure that the primary aim of the organisation which is to create a safety net for young children is not met, and more and more NGO's in this sector closes down. The organisation has tried various funding strategies but few responses were received and most needed programme remain under funded or not funded at all. We appreciate the few grant makers, individuals and cooperatives that have continuously supported our organisation's vision through these trying times.

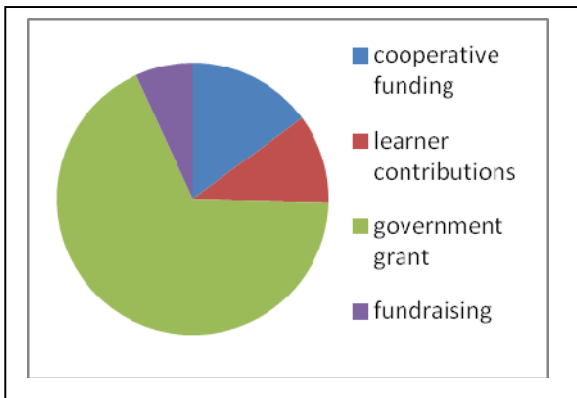
2.1 Current Khanimamba Funders

Grant Makers	Donation in kind
The Joel Education and Training Fund	Pep stores
HCI	Dr Mbiza NF
Breadline Africa	Biblioref
Independent Development Trust	Rixaka Funeral Undertaker
Limpopo Projects in Netherland	Maeteko Group of companies
The Solon Foundation	Bilankulu Family
MMI Foundation NPC	Rotary Club of Giyani
De Beers Fund	Dr Makaringe
National Lotteries Distribution Funds	
The Openheimer Memorial Trust	
	
Breadline Africa visited the project	Giuliana and the Trustees from Jim Joel visited the projects in Limpopo

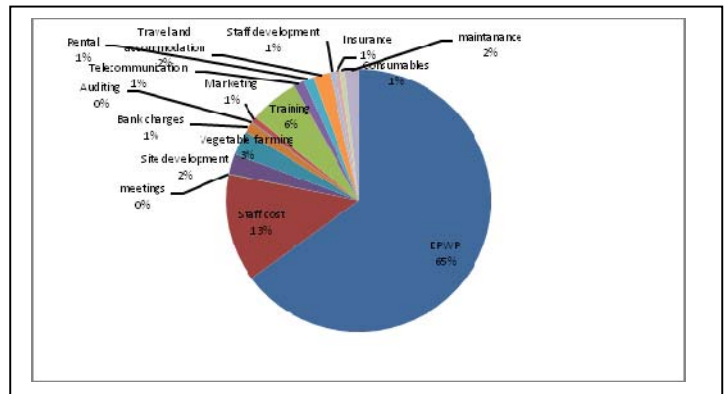
2.2 Fundraising Activities

- Printing and Photocopying
- Vegetable production

2.3 Financial Report Income



Expenditure



3. KTRC Programmes by the Director

Khanimamba Training and Resource Centre is a Non Profit Organisation that has a number of affiliated Community Based Organisations which comprises of ECD Centres, OVC Centres, Home based care centre and Care of the Elderly Centres. Khanimamba's main aim of to provide training and community development initiatives to the sector, interested individuals and institutions in order to create a safe and healthy nets for young children.

Khanimamba staff members' photos



3.1 Staff Development

Khanimamba Training and Resource Centre is a developmental organization that believes on lifelong learning for all. KTRC staff members are continuously attending identified training and development programmes which enhance their knowledge and skills in order to provide high quality services. The staff has attended the following workshops and training programme in the past year:

Programme	Photos	Photos
Leadership Development		
Management and Leadership Skills		
Monitoring and Evaluation		
Mathematical Literacy (IBI) and facilitating Mathematical Literacy Programme		
Seminars' and conferences		
Assessor and Moderation Training		

3.2 Training

Khanimamba Training and Resource Centre offer the accredited and none accredited programmes to address the identified needs in the Early Childhood Development Sector. Training is currently conducted at the following areas for accessibility to the beneficiaries: Malamulele (Shingwedzi EMPC), Giyani, Manini, Vuwani, Buckenberg and Bloughberg.

The following training programmes were offered in 2015 /16:

Programme	photos	photos
ECD NQF Level 4		
ECD NQF Level 5		









Training in 2015/16

Programme	Target number for 2014/15	Number of participants	Number completed training	Number of drop outs	Number of centres reached	Number of children reached
ECD Level one	80	135	130	5	102	6630
ECD Level four	60	86	82	4	70	4060
Management and Leadership Skills	40	32	32	0	32	2563
Baby Care	40	21	18	3	20	464
Cooks 101	40	15	15	0	15	1200
Capacity Building workshops	120	185	185	0	162	10206
TOTAL	380	474	462	12	401	25123

3.2 Community Development

The section implements community development initiatives and provides support in a form of coaching, and mentoring to the affiliated CBOs and identified communities on various programmes like:

Programme	Number of communities reached	Number of children or beneficiaries	photos	photos

Family Integrated ECD Programme	5	378		
Play Groups	5	1962		
EPWP	165	350		
Annual Outing for the Orphans and Vulnerable Children	32	1345		
Resource Mobilisation	48	3640		
			Play group photos for the children in the programme	Home visiting sessions
				
			An ECD centre Khanimamba facilitated it funding for a building	Children showing off their new shoes and food parcels received at a christmast party

3.2 Income Generation Project

Khanimamba has embarked in running the Income generation projects to assist in funding the running costs of the organisation with a long term of ensuring the sustainability of the organisation’s programmes. We are currently operating a vegetable garden production and sell the vegetables to the local community members and send some to Pretoria and Johannesburg Fresh Products Markets. We also offer typing, faxing and photocopying services to the local community members.

4. Challenges

Although the organization seems to be doing well; it is growing rapidly. We still encounter the following challenges:

- Lack of funding to build proper offices and training rooms at Khanimamba’s main site
- Not having relevant and reliable job related transport

- Unable to paying market related salaries to staff
- Lack of Information Technological Skills for most of the staff members
- No enough office space and training equipment in most of the satellites training sites
- Staff retention – staff moving to better paying job after being capacitated by the organisation

5. Future plans

- Improve and develop the organisational infrastructure.
- Start an ECD demonstration class at Giyani main Khanimamba site
- Recruit learners for internship programme to assist with various skills needed in the organisation
- Update the website for the organisation
- Publish quarterly news letter
- Extension of scope with all the relevant SETA's

6. Conclusion

2015/16 was a year of growth and development for Khanimamba. As Khanimamba we sincerely thank all our stakeholders for their commitment and cooperativeness to our vision. We have made it again, and we can still do much better with your continuous support. The Khanimamba Board, Management Team and all beneficiaries' send a special appreciation to all Khanimamba donors and partners for continuously support our vision.

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